As the frequency and complexity of humanitarian crises continues to rise, there is increasing demand for a highly skilled and flexible workforce, capable of preparing for and responding more effectively to evolving and unforeseen crises.

We are developing ways for humanitarians to demonstrate their skills and experience, supporting faster recruitment and deployment.

HPass uses digital badges to enable humanitarians to showcase their skills.

Using digital badges, organisations can verify and recognise staff, volunteer and learner training, professional development, skills, experience and achievements. Badges can be issued by employers and organisations who provide learning and assessment.

What is a digital badge?

Badges can be used to recognise and verify:

• training
• professional development
• skills
• experience
• field work
• achievements
• mentoring
• education
• course completions
• competencies
• a combination of the above to suit your organisations needs and professional development criteria

A digital version of a certificate

Information: clicking on the badge displays ‘metadata’ explaining exactly what the recipient has done to earn the badge

How are badges created and used?

• HPass badges are created by organisations using the HPass badge factory and issued from a range of learning platforms or manually
• Badges are issued to individual learners to display and store on a MyHPass profile and shared via social media, as a link from a CV or as part of an e-signature
How do humanitarians earn badges?

- In recognition of skills, learning, experience or expertise, by any organisation which issues digital badges
- When awarded a badge, an email is sent with instructions for accepting and storing it on a myHPass profile

Who can earn and issue badges?

- Badges can be earned by humanitarian staff and volunteers
- Badges can be issued by humanitarian organisations to their staff and volunteers
- Badges can be issued by humanitarian learning and assessment providers to their learners
- Badges can be issued by any organisation that wishes to recognise an individual's humanitarian learning, skills, experience or expertise

What achievements can be recognised through a digital badge?

Badges can recognise online and face-to-face learning and assessment

Badges can also be used flexibly by issuing organisations according to their needs, for example to recognise skills or practical experience as well as learning

How will badges benefit my organisation?

Badges motivate staff, volunteers and learners to pursue professional development by enabling them to gain recognition of their achievements

Badges enable employers to easily identify staff with relevant skills, learning and experience

Organisations can offer badges publicly in a searchable catalogue, to showcase their learning and attract new learners

Badges enable employers to track completion of professional development targets

Badge facts so far...

Digital badging is being used by the Open University, IBM, Amazon and EY (Ernst & Young), among others – over 10 million badges have been issued worldwide since 2012

HPass is offering a digital badging service specifically tailored to individual humanitarians and humanitarian organisations and learning providers

How can I find out more about HPass and start creating badges?

For more information please visit https://hpass.org/ or contact us at info@hpass.org

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