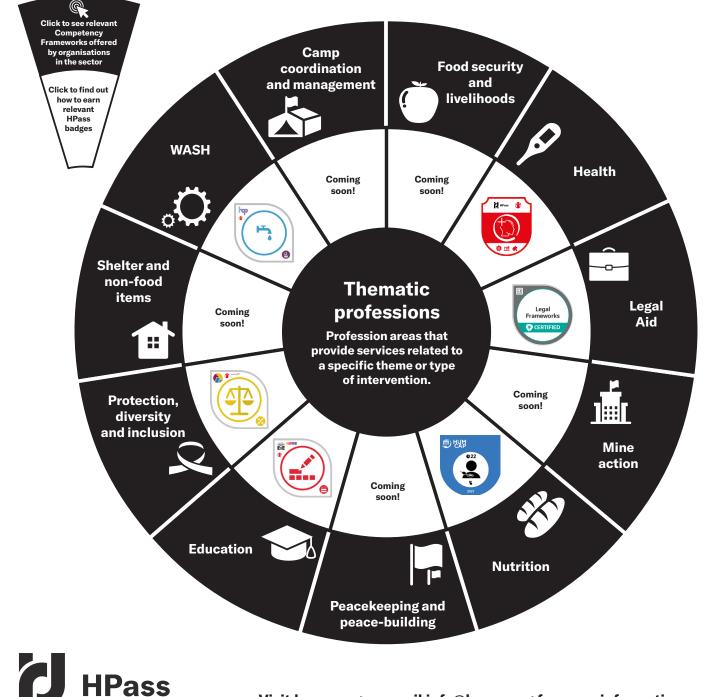# Building your career in the humanitarian sector

It can be confusing to work out how to build a humanitarian career– there are so many areas of technical expertise, as well as more general skills and behaviours you need to succeed.
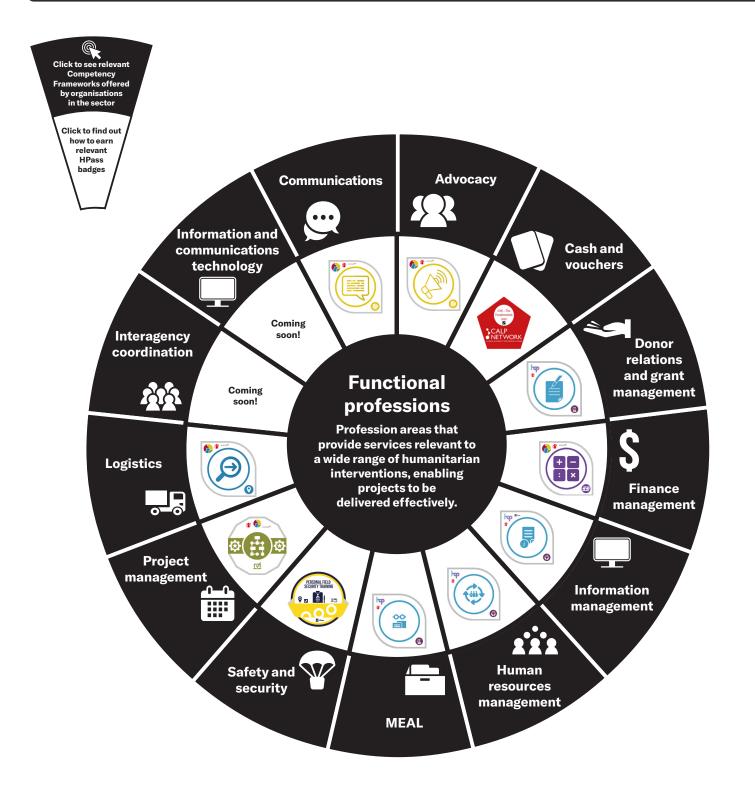
Competency frameworks can help with this – they break down the kinds of skills needed for each area of humanitarian work. The Core Humanitarian Competency Framework is the overarching framework for the sector, which shows skills you will need across all humanitarian roles.

We've created this infographic showing the different types of humanitarian careers, divided into **thematic professions** and **functional professions.** Click on the diagram to view relevant competency frameworks where these are available, and examples of HPass badges you can earn to get you started in each area.

Click to see relevant Competency Frameworks offered by organisations in the sector

Click to find out how to earn relevant HPass badges

Thematic professions

Profession areas that provide services related to a specific theme or type of intervention.

- Camp coordination and management — Coming soon!
- Food security and livelihoods — Coming soon!
- Health
- Legal Aid — Legal Frameworks CERTIFIED
- Mine action — Coming soon!
- Nutrition
- Peacekeeping and peace-building — Coming soon!
- Education
- Protection, diversity and inclusion
- Shelter and non-food items — Coming soon!
- WASH

HPass

Visit hpass.org or email info@hpass.org for more information.

Source of themes: www.bioforce.org/en/sohp-2020-full-report/

Building your career in the humanitarian sector

Click to see relevant Competency Frameworks offered by organisations in the sector

Click to find out how to earn relevant HPass badges

Functional professions

Profession areas that provide services relevant to a wide range of humanitarian interventions, enabling projects to be delivered effectively.

Communications

Advocacy

Cash and vouchers

Donor relations and grant management

Finance management

Information management

Human resources management

MEAL

Safety and security

Project management

Logistics

Interagency coordination

Information and communications technology

Coming soon!

Coming soon!

HPass

Sign up for your free myHPass account to view the full range of humanitarian badges available.

If you would like more information about the core skills required for humanitarian work, download the CHCF, or watch the video.

Visit hpass.org or email info@hpass.org for more information.

Source of themes: www.bioforce.org/en/sohp-2020-full-report/