



Leadership Coaching Network

The Humanitarian Leadership Academy's Leadership Coaching Network (LCN) represents coaches with a diverse set of skills, experiences, and cultural backgrounds enabling us to respond effectively to a wide range of coaching needs and topics.

LCN Coaches are volunteers strategically positioned to:

- Deliver individual, team, and group coaching to humanitarian leaders worldwide.
- Act as advocates and champions for creating a coaching culture in the sector.
- Share expertise and insights to strengthen leadership capacity and resilience.

The network includes trained coaches with humanitarian experience and professional coaches from other sectors who bring objectivity, diversity, and broader perspectives—critical during times of uncertainty and complexity.



HLA welcomes coaches from within and outside the humanitarian sector; as well as coaches from INGOs, NGOs, local partners and humanitarian actors.

How to apply



For Coaches (Apply to Coach)

If you are a qualified **coach** and interested to support coaching. To apply as a coach, interested candidates will complete an Expression of Interest Form which captures biographical, technical, and criteria-based information to assist with matching.



Assessment

The information shared will be assessed based on specific criteria such as need and availability.



For Coachees (Apply for Coaching Support)

If you need coaching support, you can apply as a **coachee**, interested candidates will request a coach from LCN and complete an Expression of Interest Form which captures biographical, technical, and criteria-based information to assist with matching.



Assessment

The information shared will be assessed based on specific criteria such as clear coaching objective(s).

Selection Criteria



Coaches

Experience/Criteria:

- Demonstrated breadth and depth in coaching across diverse organisational contexts.
- Experience coaching senior leaders, particularly through large-scale change and uncertainty.
- Ability to work with diverse clients (gender, ethnicity, culture, age, experience).
- Familiarity with coaching as part of leadership development programmes.
- Comfortable and confident using virtual coaching platforms.

Qualifications & Accreditation

- Significant coaching experience coaching
- A postgraduate level coaching qualification/accreditation (Master, Diploma, postgraduate certificate, or other recognised coaching qualification)
- Membership in a recognised coaching federation - desired (EMCC, ACF, ICF ideally).
- Commitment to continuous professional development.



Coachees

HLA welcomes coachees from INGOs, NGOs, local organisations and individual humanitarian actors.

Coachees should keep in mind that:

Coaching is a future-focused approach designed to help you gain clarity and move forward when you're at a crossroads or working toward a big goal. It provides a non-judgmental space to explore your options and identify the best path for you. A coach will listen actively, ask thoughtful questions, and challenge from a place of curiosity to help you uncover the answers that work best for you.

Coachees will be considered regardless of their nationality, race, religion, gender, etc. It is important for the coachee to have coaching topics and objectives to work towards, which will be captured in the application form.

If your coaching needs are urgent, please highlight this in the application form.



Contact

For any questions or to access the Expression of Interest Form, please contact:
coachingandmentoring@savethechildren.org.uk

The Humanitarian Leadership Academy is accelerating the movement for locally led humanitarian action. Find out more at www.humanitarianleadershipacademy.org



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