

Frequently Asked Questions (FAQs) - Leadership Coaching Network (LCN)

This document is for potential coaches and coachees who are interested to join the Leadership Coaching Network (LCN).

What is the LCN?



The Leadership Coaching Network (LCN) includes:
Coaches with coaching qualifications and experience. Some of them are from former HLA pools like the Humanitarian Coaching Pool and Pro Bono Coaching Network, and others have newly joined LCN. The coaches on the LCN provide services voluntarily (Some coaches are also on the HLA roster for paid opportunities).

Coachees are humanitarian workers who need coaching to support or improve their careers or work styles. They can be a part of the Save the Children movement, other INGOs, NGOs and local leaders.

How do I apply to the LCN as a coach?



To join the LCN as a coach, complete the EOI form [here](#). This form captures biographical, technical, and criteria-based information to assist with matching.

What happens after I apply to the LCN as a coach?



All new coaches will go through an assessment process, including checks of their coaching qualifications and relevant experience to ensure maintenance of high quality coaching under LCN. Coaches will also be required to commit to Save the Children's core policies like Safeguarding and Code of Conduct.

How do I apply to the LCN as a coachee?



All coachees from SCUK, SCI or externally can express their interest in having a coach from LCN through the Form [here](#). The form captures biographical, technical, and other information that will support the matching with the suitable coach.

What happens after I apply to the LCN as a coachee?



Coachees do not go through assessment processes and will usually be accepted to the LCN. Except for exceptional cases where requests lean more towards psychosocial support. This will be treated carefully and may not be matched with an LCN coach. It is very important to distinguish between coaching needs and psychosocial needs.

How will my data (as a coach or coachee) be used in the future?



Your data will be treated confidentially with highly restricted access, similar to HR files within SCUK. Your details will be available only to those working on LCN. We're working on using an internal SCUK system (Assembl) to manage the coaching data, again with the same restrictions.

Contact



For any enquiries or to access the Expression of Interest Form, please contact:
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